



BUILDING BETTER HEALTH

PUBLIC HEALTH LABORATORY DIRECTOR

COUNTY OF SAN DIEGO - HEALTH & HUMAN SERVICES AGENCY



The **County of San Diego** is seeking a dynamic and forward thinking leader with a passion for building healthy communities. This is a unique opportunity for a qualified individual to work for a **Biosafety Level 3 Public Health Laboratory (PHL)**. This individual will lead the County's upcoming **PHL Modernization Project**. This positions the region for future innovative ventures in the areas of public health laboratory **science**. The Public Health Services department, in the County's Health and Human Services Agency, is a local health department nationally accredited by the Public Health Accreditation Board and first of the urban health departments to be accredited.

Anticipated Hiring Range: \$160,000 to \$175,000 Annually

The Position

Public Health Laboratory Director

The Director of the Public Health Laboratory (PHL) reports directly to the Public Health Officer/PHS Director and is responsible for oversight and directing the activities of the Public Health Laboratory. Pursuant to Health and Safety Code §493.1445, the laboratory director is responsible for the overall operation and administration of the laboratory, including the employment of personnel who are competent to perform test procedures, record and report test results promptly, accurately and proficiently, and for assuring compliance with the applicable regulations. Currently, the PHL Director directs approximately 50 staff members and is responsible for ensuring personnel is appropriately trained to perform laboratory activities for the purpose of identifying, controlling, and preventing the spread of communicable diseases. Additionally, the PHL Director ensures that the physical plant and environmental conditions of the laboratory are appropriate for the testing performed and provides a safe environment in which employees are protected from physical, chemical, and biological hazards.

The PHL Director works in conjunction with **bi-national partners, academic institutions**, County public health centers, community clinics, hospitals, and healthcare providers, as well as the epidemiology and infectious disease programs in the **Centers for Disease Control and Prevention, California Department of Public Health**, Department of Public Health Services, and the Department of Environmental Health and Quality. By analyzing clinical and environmental samples, the PHL participates in the core activities of surveillance, assessment, and assurance.

The position plays a pivotal leadership role in the planning, development, and implementation of strategies, policies, and practices to advance the *Live Well San Diego* vision for healthy, safe, and thriving communities throughout the San Diego County region. The PHL Director actively participates in advancing the health strategy agenda, Building Better Health, by working with HHS programs and services, other County departments, community partners, and providers to decrease chronic disease and preventable deaths. Collective efforts are focused on improving service delivery systems, pursuing policy, environmental changes, and promoting healthy choices by all County residents to improve the population's health.

Ideal Candidate

COUNTY OF SAN DIEGO

- You are a recognized leader in the public health laboratory discipline, as well as medical, public health, and management fields.
- You have collaborated with various academic institutions.
- You thrive when working with a diverse team of professionals and staff to accomplish common goals.
- You are a highly effective communicator, able to address sensitive public health issues with media and community groups.
- You have a track record of successfully reaching out and establishing relationships with community leaders and organizations and working with border partners in Mexico.
- You are a problem solver, team builder, strategic thinker, and are politically astute with exceptional organizational acumen.

COUNTY OF SAN DIEGO PUBLIC HEALTH LABORATORY HIGHLIGHTS

INVESTIGATION OF
SUSPECTED
BIOTERRORISM
INCIDENTS

COLLABORATION WITH
DEPARTMENT OF
ENVIRONMENTAL HEALTH,
SHERIFF, AND COUNTY
MEDICAL EXAMINER

PARTNERSHIP WITH
COMMUNITY CLINICS ON
HIV AND STD TESTING

IDENTIFICATION SERVICES TO
HOSPITALS AND LABS (ENTERIC
PATHOGENS, PARASITES,
UNUSUAL BACTERIA)

TB TESTING FOR
INDIGENT PATIENTS.
VIROLOGY SERVICES AND
CONSULTATION TO
PRIVATE PHYSICIANS.

COLLABORATION WITH
ACADEMIC INSTITUTIONS.
LECTURES, LAB
INSTRUCTION AND STUDENT
CAREER COUNSELING.

OUTREACH AND SUPPORT
FOR SCHOOLS AND
COMMUNITY GROUPS

PARTNERSHIPS WITH MEXICAN
BORDER COMMUNITIES AND
LABORATORIO CENTRAL,
MINISTRY OF HEALTH, HONDURAS

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Qualifications

Applicants must possess the following:

1. A Clinical Laboratory Director license issued by the State of California before employment; AND
2. A valid license to practice medicine or osteopathy in the State of California before employment; AND,
3. Certification in anatomic or clinical pathology, or both, by the American Board of Pathology or the American Osteopathic Board of Pathology.
4. A doctoral degree in a chemical, physical, biological, or clinical laboratory science.

Candidates who, before February 24, 2003, have served or are currently serving as a director of a laboratory performing high-complexity testing, will be considered as meeting the qualifications.

For a full list of the State of California education and experience requirements, please review the Code of Federal Regulations: [42 CFR 493.1443](http://42CFR493.1443).

Salary & Benefits



Compensation:

Anticipated Hiring Range: \$160,000 to \$175,000 Annually, Depending on Qualifications

Benefits:

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program 457 and 401(a) plans
- Eligible for relocation allowance up to \$15,000

Health & Human Services Agency



The Health and Human Services Agency (HHSA) is an integrated agency with a robust service network that contributes to a region that is Building Better Health, Living Safely, and Thriving. Its many programs are designed to help all 3.3 million San Diego County residents live well. Health and social services are developed by six service departments to provide vital resources and care and are generally deployed through six regions.

MISSION

To make people's lives healthier, safer and self-sufficient by delivering essential services in San Diego County.

VISION

Safe, healthy and thriving communities.

HHSA STATISTICS:

- 6,400+ HHSA employees
- 350+ contracted providers
- 54 facilities
- \$2.1 billion budget





The Community

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San Diego County Facts:

- 3,339,000 2019 Est. Population
- 4,526 Square Miles
- 70 Miles of Coastline
- 18 Incorporated Cities

San Diego Weather Averages:

- Average Temperature: 63.65°F
- High Temperature: 69.8°F
- Low Temperature: 57.5°F
- Average Rainfall: 10.4 Inches

WORK WHERE YOU PLAY!

From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp District.

Heading east you will eventually find mountains, that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. And head west, you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.

How to Apply

CO UNT Y OF S AND I E GO

Applications and résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for jobs. Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff. An evaluation panel will convene to review submittals and identify top competitors to be considered for further evaluation. This recruitment will remain open until filled.

Interested candidates are encouraged to apply as soon as possible for consideration.

CONTACT INFORMATION:

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, bryan.faircloth@sdcounty.ca.gov or (858) 505-6547. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency, at Kimberly.Evers@sdcounty.ca.gov or (619) 515-6546.

Special Notes:

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, veterans, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information, please visit www.livewellsd.org.

